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The events of Los Angeles Fashion Week concluded with five nights of shows at The Reef organized by Style Fashion Week. Vicken Derderian was one of several Los Angeles-based designers who showed in a lineup that also included national and international collections. For more Los Angeles Fashion Week shows, see pages 6 and 7.

Overcoming the Challenges to Cotton

Cotton is crucial for the development of much of the world's clothing, but a handful of groups have been warning apparel companies that a number of issues challenge the global cotton supply, and major apparel companies have been listening.

The cotton supply chain faces challenges such as the drought in California, farmers' focus on higher-dollar crops and the increasing popularity of athleisure apparel made from synthetic materials. Some groups, such as the Better Cotton Initiative (BCI), are seeking ways to have brands work with farmers to ensure there's an abundant amount of good cotton for manufacturers.

Last month, BCI held a seminar at the stylish boutique Ace Hotel in downtown Los Angeles. In attendance at the redcurtained conference room were representatives from some of California's top action-sports labels, including Vans Inc. and Volcom, as well as Guess? Inc. and Deckers Outdoor Corp., according to Daren Abney, the North American mem-

Cotton page 3

The Ins and Outs of Brand **Building With Licensing, Investment and Social Media**

By Alison A. Nieder Executive Editor

Nearly 200 apparel-industry executives turned out to discuss brand-building strategies that ranged from socialmedia practices and licensing opportunities to gauging when to seek outside investment.

Titled "Take Your Brand to the Next Level," the Oct. 21

event at the Omni Los Angeles Hotel in downtown Los Angeles was organized by CIT and the California Fashion Association.

Mitchell Cohen, Western regional manager for CIT Commercial Services, and Ilse Metchek, president of the California Fashion Association, served as moderators of the panel, which included Jessica Blue, vice president of UBM Advanstar's Licensing Expo; Marvin Padilla, managing director at Intrepid Investment Bankers LLC; Dana Telsey, chief executive officer and chief research officer of Telsey Advisory Group; Mitesh Solanki, principal

⇒ CIT page 3



www.apparelnews.net

Obituary

Sam Sarpong, Model and Actor, 40

Sam Sarpong, a model for the **Tommy Hilfiger** brand, a musician and an actor, committed suicide on Oct. 26 by jumping off the Colorado Street Bridge in Pasadena. Calif.

Los Angeles Fashion Week audiences saw him last March when he acted as the master of ceremonies at the gala Boy London runway show at Style Fashion Week.

Sarpong's death was confirmed by the Pasadena Police Department. On Oct. 26, social-media alerts warned the public to avoid the bridge area in the late morning due to police activity in the area.

It has not been confirmed whether Sarpong, 40, left a suicide note.

Sarpong was born in London to a Ghanian father and grew up in the Los Angeles area. In addition to modeling, Sarpong was a musician and an actor. He co-hosted the MTV reality show "Yo Momma," which ran from 2006 to 2007. He occasion-



Sam Sarpong

ally appeared on major TV shows such as "ER," according to the Internet Movie Database.

At last March's runway show for Boy London, Sarpong sang and directed models around the runway as the master of ceremonies.

Sarpong also designed a line called **Future Stars**, and he cultivated a reputation for being a solid model who would embrace assignments no matter how different and unique the fashion.

Leisa Balfour, a stylist and Sarpong's friend, said he was always busy. "He personified the word 'hustle' in this industry," she said. "There was always something he was lending himself to. He was someone who every designer wanted in their show."

Among Sarpong's survivors is his sister June Sarpong, who is a popular TV host in Britain —Andrew Asch

Caruso's Carlsbad Shopping Center Project Delayed

The plan to build a **Caruso Affiliated** retail center on the banks of a lagoon in Carlsbad, Calif., has hit a snag.

On Oct. 27, opponents of the project gathered enough signatures to put the project up for a vote by Carlsbad's residents after the signatures were verified by San Diego County's Registrar of Voters.

The Carlsbad City Council will discuss the matter during its Nov. 3 meeting with the idea of deciding whether Caruso's project should be voted on next year during the next scheduled Nov. 8 election or whether it should be scheduled for a special election.

Residents' opposition to the project comes after the Carlsbad City Council in August approved zoning changes to allow construction of a mall on the Agua Hedionda Lagoon. Caruso Affiliated lobbied for the zoning change in a campaign called the 85/15 Plan.

Caruso owns a parcel of land on the lagoon where he hopes to build a retail center that

will include a Nordstrom department store.

Opponents of the Caruso mall are called the **Citizens for North County**. In comments released by the group, they maintain that Caruso Affiliated mounted a multi-million-dollar campaign to influence Carlsbad voters to embrace the lagoon's zoning change.

On Sept. 24, the citizens group formally submitted its petition to put the matter to a vote. They needed to gather signatures from at least 10 percent of Carlsbad's registered voters. The county's Registrar of Voters verified there were 8,052 signatures collected, which was enough to put the matter on the ballot.

Caruso Affiliated did not return requests for comment after the mall opponents' petition was approved. However, Rick Caruso, the company's founder and the developer of **The Grove** shopping center in Los Angeles, released this statement:

"We began reaching out to the community nearly four years ago and have met with

thousands of Carlsbad residents. Even after we gathered 20,000 signatures in support of the 85/15 Plan, and the City Council (5–0) unanimously adopted the plan, our outreach continued. We are extraordinarily grateful to an overwhelming number of Carlsbad residents who have contributed to the plan, embraced it and will support it as we move forward."

The 85/15 Plan to change the zoning calls for some development on 48 acres east of Interstate 5 on Canon Road in Carlsbad. Some

of the land would remain open space for public use with hiking trails. The plan also calls for 155 acres east of that land to be designated as permanent open space.

The Carlsbad project is only one of Caruso's current real estate developments. His company is working on **Palisades Village** to upgrade the downtown retail area of Pacific Palisades, an upscale Los Angeles neighborhood. Also in development is a hotel in the beachside community of Montecito near Santa Barbara, Calif.—*A.A.*







Revolve Clothing Stands Up to Cancer

Fashion for a good cause was at the forefront at the **Revolve Clothing Stand Up to Cancer** benefit at the Paramour Mansion in Los Angeles.

Revolve Clothing teamed up with Stand Up to Cancer, an organization that generates awareness about cancer and raises money for scientific cancer research, for a fundraiser. The Oct. 22 charity event celebrated Revolve's partnership with its exclusive 61-piece capsule collection.

"This has been such a passionate project for everyone at Revolve, and tonight is a chance to raise even greater awareness for a cause. Not only has our world-class team spotlighted Stand Up to Cancer amongst our millennial audience but together, with our brands, they've created an amazing collection that the Revolve girl across the globe wants to wear," said Mike Karanikolas, Revolve's co-founder and co-chief executive.

The party had an exotic air with the venue decorated in a rustic Moroccan theme that took place in the Silver Lake hills, set among rich green foliage and a generous view of the city.

The fashion show itself featured 1970s-inspired Fall/Winter 2015 styles designed by 33 of Revolve's top-selling brands. Within the **Revolve x SU2C** collection, there were

shimmy-fringed disco dresses, denim flares, multicolored lamb-fur jackets, gypsy-printed jumpsuits and graphic T-shirts designed from the likes of Lovers + Friends, Eaves, Wildfox Couture, House of Harlow, Mara Hoffman and many more.

Los Angeles—based fashion label **Jen's Pirate Booty** debuted a bohemian mini tunic, "Wildflower," in black with exaggerated bell sleeves and an embroidered skirt ruffle detail. Owner Jenny Rossi said it was important to participate in this project because of the number of people, including a family member, affected by cancer.

Celebrities including former Miss Universe Olivia Culpo, actress Jamie Chung, fashion journalist Louise Roe and singer Sophie Tweed-Simmons (daughter of Gene Simmons) showed their support and strutted the catwalk on a glass-constructed runway set up over a pool. A slew of notable figures were also in attendance, including actresses Jaime King, Italia Ricci and Sarah Hyland.

The Revolve x SU2C collection is available through Dec. 31 with 30 percent of the purchase price of every item, which sells from \$44 to \$550, going to SU2C. Revolve guarantees a minimum donation of \$200,000.—Sarah Wolfson

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Corrections and Clarifications

In an Oct. 23 pictorial review of Los Angeles Fashion Week runway shows, the name of designer Malan Breton was misspelled. On Oct. 14, Breton produced a 29-look runway show for his Spring Summer 2016 collection at Style Fashion Week.

CIT Continued from page 1

partner with **Creative Intellects**; and Josh LeVine, chief executive officer of **Frame Denim**.

Metchek led a discussion of the history of the apparel industry from 1994—the year before the CFA was founded and when production was largely domestic—to the advent of the **North American Free Trade Agreement**, when quotas ended and imports surged, to today, with Internet sales of apparel amounting to \$75 billion annually.

"In 2015, we're talking about branding and licensing," Metchek said, ticking off a list of labels—including **Juicy Cou-**

ture, Tommy Hilfiger, Liz Claiborne, Rock & Republic, Chorus Line, St. Tropez and Laundry—that were acquired. In some cases, the brands have become licensed labels run by retailers as exclusive inhouse brands.

"Do we care about a brand's sustainability or do you just want to sell it?" Metchek asked.

Holiday forecast

Telsey took a look at

the holiday retail season and made a few predictions.

"It's been a very tough year," she said. "We had the West Coast port delays creating havoc with what sold at full price. And then we had the [late] Labor Day on Sept. 8, which wreaked havoc with the selling season."

Telsey forecast a continuation of the athleisure trend, noting that in the past "there used to be four reasons for women to buy: work, gym, weekend and parties. Today, work, weekend and gym is all integrated."

This holiday season, she also sees denim beginning to rebound, and there is a strong interest in jewelry as well as cosmetics.

Telsey recommended the audience keep an eye on Irish fast-fashion retailer **Primark**, which recently opened a store in Boston and has an aggressive rollout plan for the United States. "If you have seen the new Primark in Boston, you've never seen prices like these," she said, explaining that jeans are priced at \$10 and T-shirts are selling for \$3.50.

Some new shopping trends Tesley sees for holiday 2015 include customers buying more online and picking up in stores. She also believes there will be an increase in mobile shopping and consumers requesting to ship from stores.

"We're going to see a bigger mobile season than ever before," she said. "It gives consumers choices of when to buy and spend."

Telsey also pointed to social shopping giving the customer the opportunity to buy from their **Instagram** and **Twitter** feeds. It's "the ability to buy what you want when you see it," she said.

Social strategy

Throughout the event, Cohen polled the audience to determine its makeup and interests. Most in the audience identified themselves as either professional-services executives or branded manufacturers

Some 57 percent said they had explored an acquisition or

sale. And 67 percent said their marketing plans include social media. Furthermore, 65 percent of the crowd said social or digital media and tech are the best ways to grow a brand.

Solanki said the "never-off syndrome" of constant information has created a "need to cut through the clutter." He recommended companies create an email marketing program that allows people to subscribe to a specific

interest rather than a general list.

THE PANEL: Left to right: Ilse Metchek, Mitchell Cohen, Josh LeVine, Dana Telsey, Mitesh Solanki, Jessica Blue and Marvin Padilla

For Frame Denim, "social and digital is the way to communicate with our customers," LeVine said, adding that the company can create a new design, cut it, take a photo, put it on Instagram "and take pre-orders."

Measuring the return on investment for social media can be complicated. Solanki recommended brands look at influence and monetary gain separately. He suggested companies set benchmarking goals for a campaign and then look at the "lift" provided by social-media efforts.

Social media has also changed the licensing industry, Blue said, pointing to the rise of Internet properties such as **Grumpy Cat**, which has become a licensed brand. "Digital media is really rocking our world right now," she said. "People can build a fan base. There are more opportunities [for licensing] than ever before."

Blue said negotiating the licensing agreement is key. "The licensor wants the highest royalty rate, and the licensee wants to pay as little as possible. If the licensing agreement isn't right, the whole thing could go away. At the end of the day, the licensor just wants to protect the brand—and their other relationships [with retailers]."

LIMA, the **Licensing Industry Merchandisers' Association**, can help with licensing agreement templates and

legal advice. Attending the **Licensing Expo** is also a good idea, Blue said. "It's such a competitive market right now," she noted. "We have 500 booths showing 5,000 brands and 16,000 attendees. Luckily, it works more than it doesn't."

Cohen advised taking a cautious approach when negotiating a licensing agreement. "As two partners come together, everyone's really excited about getting their documents signed. But take a step back first," he said.

Money partners

When the conversation turned to strategies for seeking outside investment, Padilla recommended looking beyond the financial commitment.

"If you find the right partner, not just money, they have to be able to experience and guide," he said.

LeVine agreed, saying, "A good partner versus a bad partner makes all the difference."

Last year, Frame Denim received investment from Andrew Rosen and John Howard. (Rosen, chief executive officer of **Theory**, and Howard have invested in several fashion brands, including **Proenza Schouler**, **Rag & Bone** and **Alice + Olivia**.) "They're in sort of a godfather role," LeVine said. "You have all this access to guys who have been there and done it before."

Padilla recommended that companies thinking about seeking outside investment "start planning early. Even if it's early in the lifecycle."

"The most important thing is to run a thorough process as you meet different investors," he said. "It's kind of like dating and choosing a wife. You want to make sure you sample the universe."

Q&A and made in LA

The panel fielded several questions from the audience regarding finding management candidates, investment in technology and protecting a brand's intellectual property internationally.

One question concerned whether domestic-made fashion should be branded as made in U.S.A., made in California or made in LA.

"I'd go with made in LA," LeVine said. "To me, it really resonates."

Made in LA is especially effective with millennial consumers, LeVine said. "But at the end of the day, what they're looking for is authenticity. We have to tell a true story of who we are; otherwise they'll call bulls--t."

Blue agreed, saying, "Millennials live in a bespoke world. They want something tailored to them."

CIT and the CFA are currently working on a new Los Angeles-area Fashion Industry Profile, which will be released in February and include updated information since the last Fashion Industry Profile was released in 2011.

Cotton Continued from page 1

bership-engagement manager for BCI. BCI is headquartered in Geneva but also maintains staff in the United States.

Also in attendance at the Ace Hotel seminar were suppliers including ${\bf Buhler}$ ${\bf Quality}$ ${\bf Yarns}$ ${\bf Corp.}$ and ${\bf Tuscarora}$ ${\bf Yarns}$ ${\bf Inc.}$

BCI counts as members **Nike Inc.** and **Levi Strauss & Co.** Levi's set a goal for itself that by 2020 it will use 75 percent of the "better cotton" that BCI certifies. Natalie Hubbard, a sustainability specialist at Levi Strauss & Co., spoke at the BCI seminar. BCI's better cotton is different from organic cotton, which is grown without pesticides or genetically modified seeds.

"We're trying to get conventional farmers who use heavy pesticides to reduce harmful inputs such as herbicides and insecticides. It has an environmental benefit," Abney said, adding that BCI also had a goal to make farms more productive.

David Sasso, vice president of international sales for Buhler, confirmed that his high-end yarn company is in the process of having its membership reviewed by BCI. "You have some very large retailers that move markets," he said of BCI members. "That makes a big difference if they are behind it."

The support from major companies makes a point of difference for BCI, Sasso said. He noted that there are a number of groups looking to build programs that certify good cotton production practices. But certification is just part of the strategy for success, Sasso said. "A certificate is not worth much if there is no profitability," he said. "If their supply chain is not profitable, it won't be worth the effort."

The point of BCI's meeting was to gain the support of large apparel companies to support BCI's efforts to get farmers in India and regions in sub-Saharan Africa to grow sustainable cotton. It means improving the labor conditions of the people growing the cotton. The group's colleagues also will help in

training the laborers in agricultural methods that are deemed less harmful to the environment.

BCI also hopes to build a supply chain that will consistently offer the better cotton that top brands demand. If the farmers cultivate cotton in the way deemed sustainable, they will

be given access to markets where Nike and Levi's shop. The group also has been working with American farmers. Abney said that it is not BCI's mission to teach them how to grow cotton better. However, his organization will be able to give them a standard where they can prove to the world that their crop is grown in a sustainable way.

Retailers and major labels also have paid attention to groups such as **Sustainable Cotton Inc.**, which is headquartered north of Sacramento, Calif. The group is hoping to develop what it calls a "cleaner cotton" supply chain in California's Central Valley.

Sustainable Cotton is funded by California's State Water Resources Control Board, said Marcia Gibbs, the executive director of the group. The group gives advice to farmers looking to stop water-sourced pollution, she said. The group's mission is also to help market the cotton grown by farmers working with Sustainable Cotton.

"It is important for us to keep farmers farming," Gibbs said. "We think it is important to continue to grow cotton in California. We grow some of the best crops in the world. We want to let people know that there are farmers who are good stewards of the land."

The group has trademarked its cotton as "cleaner cotton." Its cotton puts a premium of 10 cents per pound of cotton. San

Francisco label **California Cloth Foundry** uses cleaner cotton in its product. Mountaineering label **The North Face** used the cotton in its "Backyard Hoodie" sweater from its "Backyard" capsule collection in late 2014.



Cotton is also challenged by the rise in fabrics made from other fibers. In the past five years, worldwide consumption for synthetic fabrics has jumped from 70 million tons a year to 80 million tons. For cotton, worldwide consumption for the fiber has remained flat, below 20 million tons each year, according to the International Cotton Advisory Committee, a Washington, D.C.—based association of cotton-producing countries.

One reason has been the popularity of athleisure clothes, said Jeff Shafer, a denim manufacturer and designer for brands **Bluer** and **Agave**.

"It is marketed as technology," he said of non-cotton fabrics used in athleisure lines. "It has antimicrobial and wicking properties, and companies have customers wanting it."

Buhler's Sasso said that cotton is getting more heavily involved in the research-anddevelopment game. "Cotton is still the pre-

ferred fiber for comfort," he said. "What cotton will be doing is looking at how we can improve performance and still be natural. I see a lot of new innovation in design in yarn and fiber combinations that will pull cotton through in a performance area that is so large. A lot of new things are coming down the pike. It will take time."



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Natalie Hubbard of Levi's

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TRADE SHOW REPORT

Indian Summer Tempers Buyers at Fashion Market Northern California

LEATHEROCK.

By Deborah Belgum and Alison A. Nieder

SAN MATEO, Calif.— Buyers were literally taking the temperature outside to see how much merchandise they needed as they visited the three-day Fashion Market Northern California show to browse Spring 2016 fashions.

Many specialty-store retailers walking the aisles inside the **San Mateo Event Center** were hesitant to go all out for Spring merchandise because the unusually warm weather in Northern

California has kept shoppers away from stocking up on Fall merchandise. Slow Fall sales affect Spring purchases down the road.

"In Northern California, we still had Indian summer. The weather here has been hot. In San Francisco, people were walking around without jackets. A lot of inventory is not moving," said Jacqueline Stone, a Fairfax, Calif.—based representative for Mycra Pac, Escape From Paris, Italca scarves and Pantropic Hats.

She said buyers basically wanted to see how clothing and accessories performed for the holidays before committing dollars to Spring goods. "Because department stores bring in Fall merchandise for 7/30 or 8/30, some specialty stores brought in Fall merchandise sooner, and they're still sitting on it," Stone said. "Department stores are moving it out, and it goes on sale. That impacts the cycle of things. It forces specialty stores to follow suit, and it's not working for either."

Sheryl Draper is a regular exhibitor, based in San Rafael, Calif., who represents several accessories lines. She said accessories were getting a boost at the show because many stores were freshening up their slow-moving Fall merchandise with year-round goods. "I got more orders for Immediates than Spring," Draper said, saying the show was good. "They don't have money yet for Spring."

Draper represents jewelry collections **Zina Kao**, **Lotta**, **Anna Sukardi**, **Anne Koplik** and **Pom**; handbag lines **Ellington** and **Silo**; and **Fil de Joie**, a collection of socks and gloves. She recently picked up boho accessories collection **Leatherock**, which didn't have a Northern California representative.

Having lighter-weight goods was a plus for

Stephanie Harris, a Santa Rosa, Calif.—based rep for **Habitat Clothing**, **Pure Handknit**,

Neon Buddha, Caite and Kyla Seo. The result was an incredible show for Harris. "This was a cleanup because of the way my lines break. I saw 28 stores. I'm done for the season. I'm wrapping up Spring," she said, noting that it seemed business was improving for retailers.

Wait and see

Fern Liberson, whose Fern Liberson & Co. showroom is located in the California Market Center in Los Angeles,

wasn't quite as positive. She felt her sales were down from last year's October show.

"All in all, it was a little quiet," she said. Many of her regular buyers said they were planning to wait until January to place Spring 2016 orders. "Usually they would write more Spring, but they were waiting until January. They were hesitant."

But Liberson saw a few exceptions to that sentiment. The **Magdalena** line she carries was on fire. "If you have a great line, they are going to do business," Liberson said. "The line was very well priced and very summery. People didn't want their competitors to get that line. I wrote for 3/30 and 4/30 deliveries."

The highest wholesale price point for the Magdalena line made out of gauze was \$28. Oversized shirts were wholesaling for \$20, and dresses were wholesale priced between \$25 and \$28. Other lines Liberson carries include Chalet, Inside Out, Joseph Walker and Orange.

Judy Kurgan, who shares the **L on 5** showroom at the California Market Center, didn't start attending the San Mateo show until 2013 and has been building business ever since. This time she opened an account with a longtime store in Truckee, Calif. "Every time I go there I open a new account. I am still in the building phase of my business up there," she said.

But she noted that business was down a bit due to the unusually warm California weather, which was causing fall and winter merchandise to stack up on the shelves. "Who wants to try on a heavy sweater and a heavy jacket when it is 100 degrees outside?" she asked. "I saw five of my best stores, and they said they would write with me in January."

Calendar

<u>Oct. 30</u>

CMC Sample Sales California Market Center (participating showrooms) Los Angeles

Nov. 3 CALA

Westin St. Francis San Francisco Through Nov. 4 Kingpins Pier 36 NYC/Basketball City New York Through Nov. 4

"Dissecting the Market to Find Your Niche" webinar by Fashion Business Inc.

online **Nov. 10**

CALA Denver Mart Denver Through Nov. 12 <u>Nov. 18</u>

Denim Première Vision Fira Montjuic Barcelona Through Nov. 19



For calendar details and contact information, visit ApparelNews.

Submissions to the calendar should be faxed to the Calendar Editor at (213) 623-5707. Please include the event's name, date, time, location, admission price and contact information. The deadline for calendar submissions is the Tuesday prior to Friday publication. Inclusion in the calendar is subject to available space and the judgment of the editorial staff.

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Spring 2016 Collections

The runway shows of Los Angeles Fashion Week stretched across two weeks running Oct. 5-18 and showcased collections from across town, across the country and around the world. Shows were organized by several groups, including Style Fashion Week, Art Hearts Fashion, Metropolitan Fashion Week, LA Fashion Week and Fashion Week Los Angeles. Additional coverage can be found at *ApparelNews.net*.









Clubwear





Aroshna Makanojia

Christina Milian





















Reese

Art Hearts Fashion
Mister Triple X One Rose



Electric Family Apparel Has a Do-gooder's Edge

By Sarah Wolfson Contributing Writer

Graphic tees—specifically, street, skate and athletic wear—have had an impact on the apparel industry. Whether T-shirts are mass-produced as part of the fast-fashion trend or cut from quality fabrics, there always seems to be a place for them in the market.

Los Angeles—based clothing and accessories line **Electric Family** was conceived during a trip three years ago to Miami when a group of friends visited the **Winter Music Conference**. They set out to create an apparel company—specifically, tees and bracelets—that could positively affect communities worldwide by bridging their passion between fashion and music.

With a philanthropic edge, the collective launched Electric Family online in September 2012. Since then, Matt Dronkers, Andrew Nilon and Steve Brudzewski have been the masterminds behind the e-commerce site, leading with their incentive to establish a socially responsible lifestyle brand.

Co-owner Nilon did not have a seasoned apparel background, but he did have a desire to learn. Brudzewski handles artist relations, and Dronkers, whose title is creative director, previously owned **Thriving Ink**, an apparel brand that existed a few years before Electric Family was launched.

Their collection features street-inspired, graphic-heavy hoodies, tanks, T-shirts, bracelets and snapbacks. Design inspiration is culled from electronic music and the community, which

makes for a futuristic, clean style with hints of neon colorways. The T-shirts and hoodies are cut from cotton fabrics sourced locally. Custom pieces are manufactured in Los Angeles. Wholesale price points vary between \$16 for a T-shirt, \$27 for a crew neck and \$32 for a hoodie.

"Electric Family is the first street-style brand to be born









from within the electronic-music community," Nilon said. "One of our primary objectives in growing this brand has been to harness the positivity present in the dance music scene and use it to do good on a larger scale. Our apparel, bracelets and accessories act as the vehicle for executing this strategy."

Through company-held events, Electric Family has worked heavily on artist-collaborative bracelet designs to raise funds for specific charities and volunteer activities. They have received a lot of support from the artist and concert circuit with successful selling ventures at music festivals as well.

The company has also used social media as a forum to reach out to its fans and customers. "We grew up during the rise of the technology era, and that has definitely shaped our view of the world. We can now connect with people worldwide in a matter of seconds through our phones," Nilon said. "We can see the struggles many people face all around the world. We have adopted this mind-set that profits and revenue growth are not the only important metrics to consider in business. Our team feels that we have a duty to help others and so we made it part of our company culture. A business can be wildly profitable and still positively impact the lives of others. It doesn't have to be one or the other."

The collection is sold primarily on the Electric Family e-commerce site, but within the last few months the company has branched out and partnered with three retail boutiques in California and six in the United Kingdom.

Currently, Electric Family is launching a new collection on **Karmaloop** featuring some of its best-selling pieces and some exclusive tie-dye pieces. The company is also releasing a special-edition "coloration jacket" with DJ/producer duo **Adventure Club**, based out of Montreal.

The group recently showed at the **Venue Trade Show** at **Style Fashion Week** in Los Angeles. Next year,
Electric Family will attend the **Agenda** trade show in Long
Beach, Calif., and the **MAGIC** trade show in Las Vegas.

For the company, the message is clear: "If we unite together, we can change the world for the better," Nilon said. For more information, email drew@electricfamily.com.



T-shirt Trends for Spring 2016

The motto for forecasting T-shirt trends for teenagers and young women might as well be "Here today, gone tomorrow," said Barbara Fields, president of the Barbara Fields Buying Office in Los

She's been in the forecasting game for three decades now. "Every day something new is going on, especially in T-shirts," she said.

She noted that T-shirts seem to be a part of everyone's wardrobe. "For younger girls, they love characters and animation," she said. "As they move up in age, it probably becomes less a part of their wardrobe.

Earlier this month, Fields produced a series of forecast seminars









SPRING '16: Barbara Fields' trends for juniors T-shirts are, from left to right, Americana-style graphics, long tunic-style T-shirt, a fringe silhouette, social-media graphics and stripes

boho, hippie look

Silhouettes will feature fringe. With some categories of tops, suede will be used. Look for stripes and graphics featuring patriotic or "Americana" images as well as tie-dye graphics and baseballstyle silhouettes.

Fields also took a peek at Fall 2016 T-shirt trends. She believes T-shirts will have grommets and silhouettes will include a one-bare shoulder look. Also on the horizon are T-shirts and T-shirt dresses

But Fields still isn't sure whether Missoni-style T-shirts will be a big hit with juniors. "The patterns are so small and intricate, it may

for buyers from retailers including Gabriel Brothers; J.C. Penney Company Inc.; Gordmans; Stitches, which is a division

of YM Inc.; and

Ross Stores Inc. For the Spring 2015 season, young women's T-shirts embraced tropical flora prints and crochet-style fabrics. For the upcoming Spring 2016 season,

AMY VALENCIA trends will see the

BUSINESS DEVELOPMENT DANIELLA PLATT MOLLY RHODES

SALES & MARKETING COORDINA TRACEY BOATENG

ADMINISTRATIVE ASSISTANT RACHEL MARTINEZ

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CLASSIFIED ACCOUNT EXECUTIVES ZENNY R. KATIGBAK JEFFERY YOUNGER

CLASSIFIED ACCOUNTING

MARILOU DELA CRUZ

PRODUCTION MANAGER

KENDALL IN

DOT WILTZER

PRODUCTION ARTIST JOHN FREEMAN FISH

PHOTO EDITOR IOHN LIRQUIZA

CREDIT MANAGER RITA O'CONNOR

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EXECUTIVE OFFICE

EXECUTIVE EDITOR ALISON A. NIEDER SENIOR EDITOR DEBORAH BELGUM RETAIL EDITOR ANDREW ASCH EDITORIAL MANAGER
JOHN IRWIN

CONTRIBUTORS ALYSON BENDER
VOLKER CORELL
RHEA CORTADO
JOHN ECKMIER
TIM REGAS
FELIX SALZMAN
N. JAYNE SEWARD
SARAH WOLFSON

CREATIVE MARKETING DIRECTOR

LOUISE DAMBERG DIRECTOR OF SALES

AND MARKETING TERRY MARTINEZ SENIOR ACCOUNT EXECUTIVE

ACCOUNT EXECUTIVE

SALES ASSISTANT/RECEPTIONIS NOEL ESCOBAR

California Market Center 110 E. Ninth St., Suite A777 Los Angeles, CA 90079-1777 (213) 627-3737 Fax (213) 623-5707 Classified Advertising Fa

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Yet for every major season out there. Fields has made forecasts for what's next in the market for young women's T-shirts.

For graphics, trends typically start in Los Angeles. For silhouettes and T-shirt bodies, trends often start in Europe. Fields scouts trends by visiting shopping streets and nightclubs in major fashion cities around the world.

Trends typically last between just under 90 days up to a year, she said. If a trend continues to show up in boutiques, major retailers and nightclubs across the globe, then she earmarks the trend for her clients.

Liz Pierce, a retail and brand-licensing analyst for Brean Capital, has attended many of Fields' presentations. T-shirts for young women are important to retailers, Pierce said. "It allows each retailer to flex inventory relatively quickly. It also allows them a point

Sports and athleisure influences will continue to be strong. Think

of T-shirts with racer-back silhouettes or "bralette" T-shirts.

featuring Missoni-style colorful zigzag stripes.

not be for the masses," she said.—Andrew Asch.

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TECH PACK WRITER: Must have 3 years apparel manufacturing experience, Photoshop, Illustrator and Excel. Must interact with Production, Sample and Pattern Room and Designers. Will work with new developments and concepts, Must be familiar with sewing instructions, meticulously detail oriented. Must be team player with a sense of urgency. Submit resume to: jobs@robinsjean.com



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Seeking a qualified applicant to attend fittings and take fit notes, create and maintain spec packs. Work with merchandisers and pattern team on all aspects of fit and garment construction. Prepare and send out fit samples with corresponding spec-packs, maintain sample library. Computer literate, Excel, Illustrator, Word and Outlook. All candidates send in resumes w/salary history to job4891@gmail.com

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Our company is currently looking for an exp'd A/P. Must be organized & detail oriented. Duties include but not limited to: Record, code & process all invoices for payment. Audit invoices for accuracy. Match vendor invoices to obtain payment authorization. Process wire transfers. Set-up new vendors. Enter credit card charges & reconciliation. Prepare 1099 forms. 2-5 years of exp. in A/P. Excel & Quick-Books knowledge required. Fax resume to: (323) 582-5002 or email fran@johnnywas.com or mel@johnnywas.com

DRESS DESIGNER • DESIGN ASSISTANT

• Dress Designer - Commerce based manufacturer looking for a Dress Designer experienced in all aspects of design In wovens and knits. • Design Assistant - Need experienced design assistant with strong design and organizational skills. Pls send your resumes to: samilee@nycalinc.com

Jobs Available

• DENIM DESIGNER

Established Junior, Missy Sportswear Company seeks an experienced Denim Designer: Responsible for creating on-trend designs; development of new ideas through competitive shopping, trend research, & design recommendations; creating sketches and overseeing design samples throughout the design and development process while adhering to target customer; able to work in a collaborative environment; experience working with overseas suppliers; exp'd in Adobe Illustrator, Photoshop, and Microsoft Office; strong written & verbal communication skills; ability to travel; work in a fast-paced environment & adhere to strict deadlines - Please email: hr@blueplanetint.com

GRAPHIC ARTIST

LA based manufacturer is looking for a graphic artist with exp. in both Girls and Juniors apparel. Must be a team player able to work quickly in a fast paced environment and able to creatively bring the designer's inspiration to life. Expertise in both Photoshop and Illustrator is essential. A strong ability to create both graphics screens as well as print and pattern is pertinent. Must have a general understanding of the apparel business. Please send your res. to Melissa.k@secretcharm.com

Monique Lhuillier

COUTURE PRODUCTION PATTERNMAKER

Seeking patternmaker in VERNON w/ MIN 5 yrs couture and tailoring exp. Must be detailoriented, expert in chiffon draping, & hi-end garment construction; a teamplayer w/ great communication skills who can multi-task in a fast-paced environment. Send resume/salary history to hectorg@moniquelhuillier.com

CUSTOMER SERVICE/ AP & AR

Motivated individual with 2-3 years exp. in customer service and basic bookkeeping. Will be responsible for confirming & entering sales orders, issuing pick tickets, creating invoices (COD, credit cards, factors, net 30), communicating with warehouse, following through with shipping, issuing & tracking RA's, entering & following up on open invoices. Must have an understanding of Quickbooks and Excel. Send resume to: Barbara@GeorgeLoves.com

IMPORT PRODUCTION MANAGER

Highly motivated person with 5 yrs exp. in the junior tops & dresses market needed to coordinate import production from China & Vietnam. Must have at least 5 yrs exp., a network of capable factories, read techpacks, understand technical garment terms, & have exp. with measuring, reviewing, and approving PP's and TOP's. Email to: ApparelJobs90040@

SOCIAL COMPLIANCE DIRECTOR

Los Angeles based manufacturer is looking for a Social Compliance Director. Applicant must have min. 2 years' exp. working with Target Corp. Candidate will be responsible for on boarding factories to Target matrix and maintaining all aspects of Social Compliance. There will be overseas travel for this position. Please send resumes to cathy.k@secretcharm.com

Jobs Available

Karen Kane

PRODUCTION ASSISTANT



IMPORT/DOMESTIC 1ST THRU PRODUCTION PATTERNMAKER

(FULL TIME) Well-organized candidate with 5+ years exp. Working with Missy/Woman's first thru production patterns and fittings, including knowledge of grading. Junior or Contemporary exp. is a plus. Knowledge of Excel, Outlook and Gerber(8.3) req. Position might require overseas communication with ASIA. Located at 26800 Agoura Rd. Calabasas, CA 91301. Email resume to: robhirsh@johnpaulrichard.com

KANDY KISS DESIGN ASSISTANT

Fast paced junior dress & sportswear division seeks design assistant. This applicant is required to have 2 yrs. prior exp. as design asst., must be fast learner, organized, able to multi task & meet tight deadlines. Photoshop & Illustrator skills a plus. Van Nuys location. Email resume to: davidz@kandykiss.com

•TECHNICAL DESIGNER

Established Junior, Missy Sportswear Company seeks an experienced Technical Designer: Must have the following skill set: Pattern Making knowledge; Excellent communication skills; Experienced in conducting fittings, generating fit comments and communicating with overseas factories, must adhere to strict deadlines –Experience with denim & non-denim bottoms –Please email: hr@blueplanetint.com

DOMESTIC PRODUCTION COORDINATOR

•Issue & maintain domestic production orders.
•Manage vendors to ensure that production meets quality standards, costs, delivery deadlines, and customer requirements. All candidates send resumes w/salary history to: iob4891@amail.com

PRODUCTION PATTERNMAKER

•Minimum 5 years experienced pattern maker in missy, plus, petite sizing in knit and woven tops with various treatments such as sublimation, heat transferred stones, silk screen, applique', garment dye...etc. •Work with shrinkage, understand grading, and strong technical back ground. •Comfortable working in a fast paced environment. •Experience in private labels, import & domestic prod'n. •Computer pattern is a must, Style Cad user preferred (similar to TukaTech). •Able to read, write and communicate well in English. Pls. forward all resume to: mike.t@bluprintcorp.com

Jobs Available

SPEC WRITER/TECHNICAL ASSOCIATE

2-3 yrs experience. Seeking a qualified applicant to attend fittings and take fit notes, create and maintain teck packs. Work with designers and pattern team on all aspects of fit and garment construction. Prepare and send out fit samples with corresponding teck-packs, maintain sample library. Computer literate, Excel, Illustrator, Word and Outlook. All candidates send in resumes with salary history to: bdjobs1010@gmail.com

ACCESSORIES & TOYS PRODUCTION COORDINATOR

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ASSISTANT DESIGNER

Seasoned professional for knits/wovens fashion tops & t-shirts. Results-oriented for high volume & fast-paced dept. Teamwork, flexibility & enthusiasm critical. Line Sheet Editing, Color Cards, Send-Outs, Line Shipment, Vendor Appts, etc. Illustrator/Photoshop expert for CAD Sketching. Shop Retail. Trend Research. Great benefits. Send Resume with Portfolio: tlamantain@selfesteemclothing.com

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* Junior/Missy/Plus market. At least 3 yrs exp. Must have great current relationship & exp. Good salary & commission structure. Pls. submit res. to: showroom@pink-champagne.com

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•Coordinate production of customer samples from design thru production. •Send out samples for approvals. All candidates send in resumes w/salary hist. to: job4891@gmail.com

DENIM PATTERNMAKER NEEDED

EXP. PRO NEEDED - MIN. 5 YEARS DENIM EXP. REQ. CANDIDATE MUST BE ORGANIZED & THOROUGH. SEND RESUME W/SALARY HISTORY. Email to: hrresource755@gmail.com

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